

PINAPAYAMAN MO, OR TINUTURUAN KA?

Nalulungkot ako when I hear millennials leaving their jobs kasi raw pinapayaman lang nila ang boss nila.

There was a boy who asked if it was time for him to start his own business because he has made a lot of money for his boss. He is in marketing, and many of the programs he created did very well and brought a lot of money for the company. Sabi ko sa kanya, "Pero marketing lang ang alam mo. Business involves managing production, sales, people, finances, and many more. May experience ka na ba sa mga ito?" Wala pa raw!

Mayroon akong kilala na nung nakatapos ng MBA, sabi niya the company she was working for is not good enough for her anymore. So she wants to either look for a job with higher pay or start a business of her own. Sabi ko, "Nagka-diploma ka lang feeling mo ready ka na. Do you have the experience to show that you have successfully applied what you have learned in school?" Wala pa raw!

First Corinthians 8:1 is right. Knowledge makes a person arrogant.

I understand how these two people feel because I felt the same way when I was younger, and even when I was working for HP. But I am glad I stayed long enough to become assistant country manager kasi I got to learn the different functions needed to successfully manage a business. Though I thought I was well-prepared to have a business of my own but when I became an entrepreneur in Bukidnon, I struggled for many long years before I made our farm profitable.

I realized that there are aspects of entrepreneurship that you can never learn in school and that there are traits of an entrepreneur that can only be developed over time, especially the humility to recognize that we need the grace of God and the favor of men to succeed.