

## WORK FOR A GOOD ENTREPRENEUR

Please pardon the heading of this section, but this was brought about by someone's response to my post on "The Value of Employment". The person said, "Tanga lang ang naniniwala na employees are rewarded appropriately. Kapag ang bonus mo ay 1 million, malamang 100 million ang kinita ng kumpanya sa 'yo. Ok ba 'yun? If you've been staying long as an employee, you will never have the courage to leave."

Para sa akin, ang tanga ay 'yung taong nagpapalugi! Kapag nagnegosyo ka, you should choose the one with the highest rate of return, 'yung pinakamalaking kita or commensurate to the time, effort, and money you invest. Most employees feel bad that the company they work for gets the bigger portion of the profit. Pero ang tanong ko, "As an employee, ano ba ang nilagay mong puhunan sa kompanya?" "Di ba your time and energy lang? Samantalang 'yung may ari, namuhunan na ng capital, nagtrabaho pa ng 24/7—because this is what is required from owners if they want their ventures to prosper. So kanino dapat ang mas magandang rate of returns, sa empleyado or sa employer?"

Para rin sa akin tanga lang ang tao na suweldo lang ang nakukuha from his employment. Because being an employee, you actually get the chance to learn how a business works while using your company's resources. You also get the opportunity to develop your skills and character as you learn from your bosses/authorities. Pero if you feel they are unfair and refuse to be teachable, you will miss this learning opportunity and will not be a better person when you finally leave.

Going back to people's reactions to my post on the value of employment, others responded by saying that I am telling people to fail by saying that employment has its value. On the contrary, I am trying to prevent people from failing by asking them to maximize what they can gain from this opportunity so that they may be better prepared for their future ventures.

When I read the sentence Tanga lang ang naniniwala na employees are rewarded appropriately, it made me ask, "Does this mean that when you finally have your own business, you will not reward your employees appropriately?" If you make your people feel this way, they will make sure you will fail. Di ba si Tim Cook, Apple CEO, ay naging empleyado rin? By staying with Apple as an employee, he enriched himself because Apple rewarded him for his excellence and hard work. He later became its CEO. I do not think he would have done better if he left Apple to start a business of his own.

If you look around you, there are many people who are living very comfortable lives because they know how to maximize the returns of their employment. Tanga ba sila?